

# Achieving Women's Equality

## South Australia's Women's Policy



Government  
of South Australia

Office for Women

## POPULATIONS OF FOCUS

### LGBTIQ women

Lesbian, Gay, Bisexual, Transgender, Intersex and Queer (LGBTIQ) people are part of all population groups, including those living in rural, regional and remote areas, Aboriginal and Torres Strait Islander people, people with disability and those from culturally and linguistically diverse backgrounds. They are also represented across all age groups and in families across South Australia.

It is necessary to consider the needs of LGBTIQ people as distinct individuals, while also considering the diversity within the groups to which they belong.

## THREE PILLARS

The three pillars listed below are the key drivers of the South Australian Women's Policy: Achieving Women's Equality.

### IMPROVING WOMEN'S SAFETY AND WELLBEING

### INCREASING WOMEN'S LEADERSHIP AND PARTICIPATION

### IMPROVING WOMEN'S ECONOMIC STATUS

## How are we addressing the needs of this population?

See below examples of what the South Australian Government is doing to support the needs of LGBTIQ women in South Australia.

Detailed information on each South Australian Government department's initiatives and programs is available on the Office for Women website. The following are examples drawn from this information.

### IMPROVING WOMEN'S ECONOMIC STATUS

Department	Initiative	Details
All government departments led by DCSI	South Australian strategy for the inclusion of Lesbian, Gay, Bisexual, Transgender, Intersex and Queer people	The strategy is the first step in identifying the barriers faced by LGBTIQ people and aims to address them through improved access to government services.

### INCREASING WOMEN'S LEADERSHIP AND PARTICIPATION

Department	Initiative	Details
Department for Communities and Social Inclusion	Rainbow Advisory Council	Established in order to: <ul style="list-style-type: none"><li>• inform the development of the LGBTIQ Inclusion Strategy</li><li>• provide advice to State Government agencies regarding policies, programs, services and processes</li><li>• provide advice and recommendations</li></ul>

### IMPROVING WOMEN'S SAFETY AND WELLBEING

Department	Initiative	Details
Department for Communities and Social Inclusion	Including You: A guide to engaging with LGBTIQ communities and developing LGBTIQ inclusive services	This guide is designed to enhance community engagement with LGBTIQ people, leading to greater consideration of sexuality, sex and gender identity issues in the development of policies, programs and services.